



**London Clubs Management Ltd Gender Pay Statement:**

**Snapshot Date 5<sup>th</sup> April 2019**

Measurement	Percentage (%)
The difference between the mean hourly rate of pay for full-pay relevant male & female employees	1.9%
The difference between the median hourly rate of pay for full-pay relevant male & female employees	0.0%
The difference between the mean bonus paid to male & female employees	-6.0%
The difference between the median bonus paid to male & female employees	0.0%
The proportion of male employees paid a bonus in the 'relevant period'	87.7%
The proportion of female employees paid a bonus in the 'relevant period'	91.4%
The proportion of full-pay male employees in each salary quartile	Lower: 50.4% Lower middle: 59.3% Upper middle: 59.6% Upper: 54.9%
The proportion of full-pay female employees in each salary quartile	Lower: 49.6% Lower middle: 40.7% Upper middle: 40.4% Upper: 45.1%

This Statement, which is made pursuant to Regulation 2 of The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017, is true and accurate to the best of my knowledge and belief.

**Gerry Tuthill**

**Group Managing Director (EMEA) – London Clubs Management Ltd**

Caesars Entertainment UK Limited 55 Baker Street, London W1U 8EW · T+44 (0) 20 7518 0000 · F+44 (0) 20 7900 3019

[www.caesars.co.uk](http://www.caesars.co.uk)